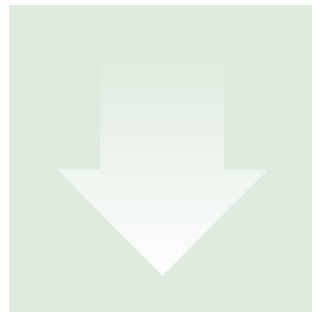
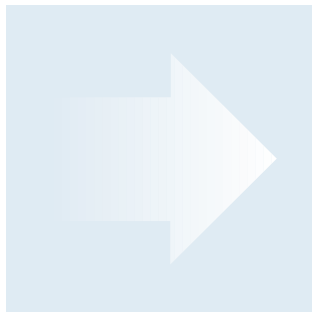
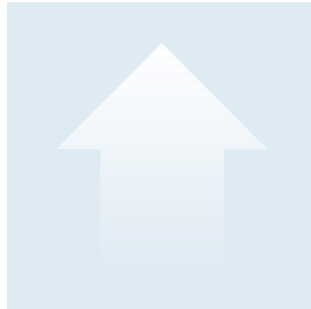


M E G A - M A T C H ®

COMPENSATION PLAN *Overview*



U.S. Version
Updated September 2005

Synergy's powerful Dual-Linear Mega-Match® Compensation Plan offers several different ways to earn income. Touted as one of the most lucrative compensation plans ever introduced in the network marketing industry, Synergy pays out an unprecedented 55% of all money generated by commissionable sales worldwide.

The following is a brief overview of the key components that make the Dual-Linear Mega-Match Compensation Plan so powerful. For detailed information, refer to the Synergy WorldWide Policies/Compensation Plan Guide.

Set your goals, prepare, engage and succeed.

You can earn money six different ways with Synergy WorldWide.

1. Retail Profit
2. Fast-Start Bonus
3. Basic Commission
4. Mega-Match Bonus
5. Leadership Bonus
6. Global Share Bonus

1 Earn Retail Profits

Set up a few product customers and earn up to 30% and more in retail profit. You can earn retail profit by:

1. Selling products to customers from products you have on hand. (You determine the retail price and receive the markup directly from your customer.)
2. Customers ordering products through your webpage. (The company processes payment with an automatic 30% retail markup price, ships product to customer, and sends the retail profit to you on your monthly check.)
3. Customers purchasing products through the Preferred Customer Autoship Program. (The company processes a discounted 15% retail markup price.)



2 Earn Fast-Start Bonuses

Upon registration, you can activate one or three Tracking Centers (TCs). A TC is an income-tracking position registered to a Synergy Team Member. You accomplish this by purchasing products from Synergy WorldWide. When you activate one TC with a one time 200 CV product order, you can build two legs. See Figure 1. If you activate three TCs with a 600 CV product order, you can build four legs. See Figure 2.

Figure 1.

1 TC = 2 legs

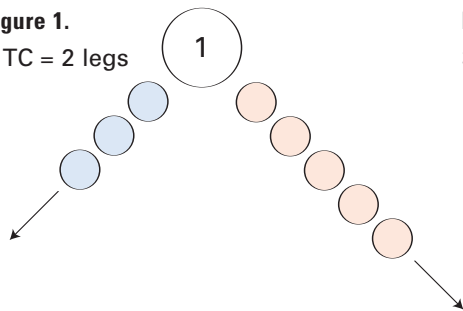
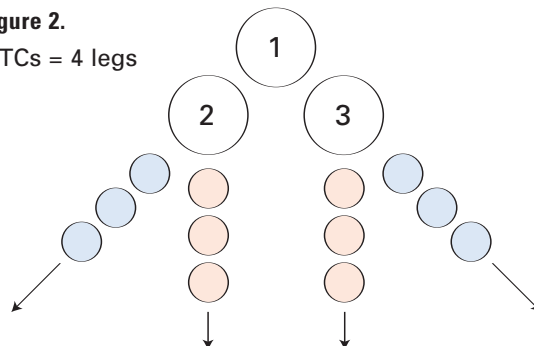


Figure 2.

3 TCs = 4 legs



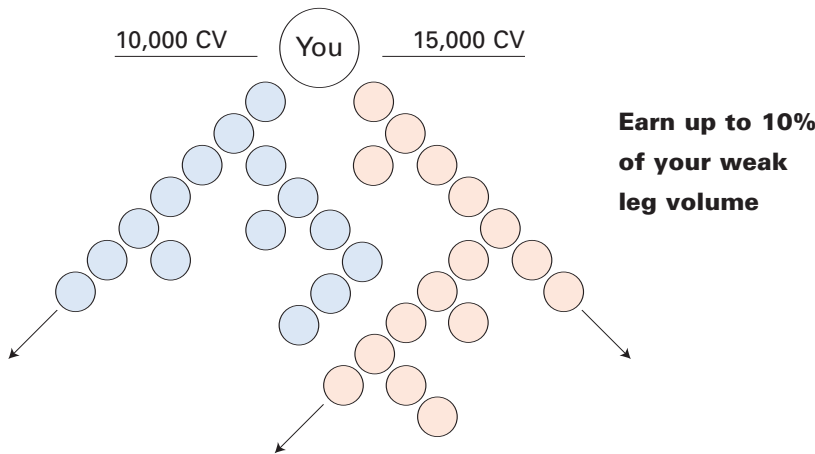
A Tracking Center is an income-earning position registered to a Synergy Team Member. You accomplish this by purchasing products from Synergy.

For every personally sponsored TC activated, you earn a \$50 Fast-Start Bonus. **Example:** If you sponsor a person who activates one TC, you earn \$50. If you sponsor a person who activates three TCs, you earn \$150 in the Fast-Start Bonus (3 x \$50).

NOTE: To qualify to earn the Fast-Start Bonus, you must be an active Team Member. An active Team Member has either activated one TC and has sponsored another Team Member who has done the same, or has activated three TCs. If you choose to only activate one TC, an order of at least 100 CV of products is also required.

3 Earn Basic Commissions

As people become part of your organization, they purchase products for retail sales and personal use. All products are given a specific commissionable volume (CV) that you are paid on. You can earn up to 10% of the commissionable volume generated by the lesser side of your organization, also referred to as your weak leg. Each month the company adds up the total CV generated by each side of your organization, compares each side, and pays you up to 10% of the weak leg of your organizational CV, called “Basic Commission.”



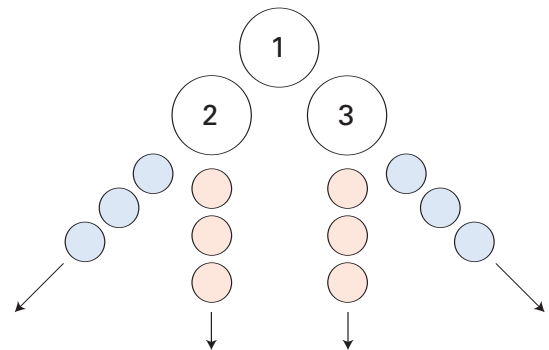
Example: If you have an organization made up of two sides (1 TC), one side generating 10,000 CV (approximately \$10,000 of purchases by the entire group), and the other side of your organization generating 15,000 CV (approximately \$15,000 of purchases), your Basic Commission would be \$1,000 (10% of 10,000 CV = \$1,000) prior to the application of any cap adjustment.

Weak leg = 10,000 CV

Basic Commission = \$1,000 (prior to the application of any cap adjustment)

To leverage Basic Commission, you can activate three TCs and build four legs to maximize commissions.

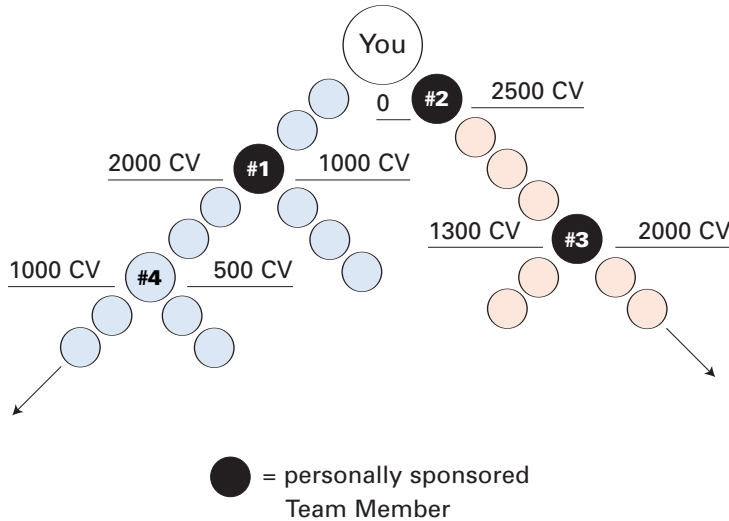
There are no restrictive breakaway levels in this compensation plan. Your organization is unlimited in how large it can build. This offers an exceptionally unique and powerful advantage as you build an organization because it encourages team building.



NOTE: To qualify to earn Basic Commission, you must be an active Team Member. An active Team Member has either activated one TC and has sponsored another Team Member who has done the same, or has activated three TCs. If you choose to only activate one TC, an order of at least 100 CV of products is also required. Basic Commissions are limited to \$20,000 per Tracking Center, prior to the application of any cap adjustment.

4 Earn Mega-Match® Bonuses

The Mega-Match Bonus is one of the most powerful aspects to Synergy's compensation plan. This bonus allows you to earn up to a 100% matching bonus on every personally sponsored Team Member's Basic Commission.



The Mega-Match Bonus is another powerful way that can help you reach your financial goals.



Example 1. You personally sponsored #1, who has a weak leg of 1,000 CV. #1 gets paid up to 10% of his weak leg volume. In this case, #1 would earn \$100 (prior to the application of any cap adjustment) in Basic Commission. Since you sponsored #1, the company will pay you a matching bonus equal to #1's Basic Commission, so you earn \$100 in Mega-Match (prior to the application of any cap adjustment).

Example 2. You personally sponsored #2, who does not yet have a weak leg. Since Basic Commission is calculated from weak leg volume, and #2 does not have a weak leg to qualify for Basic Commission, you do not match anything from #2 at this point.

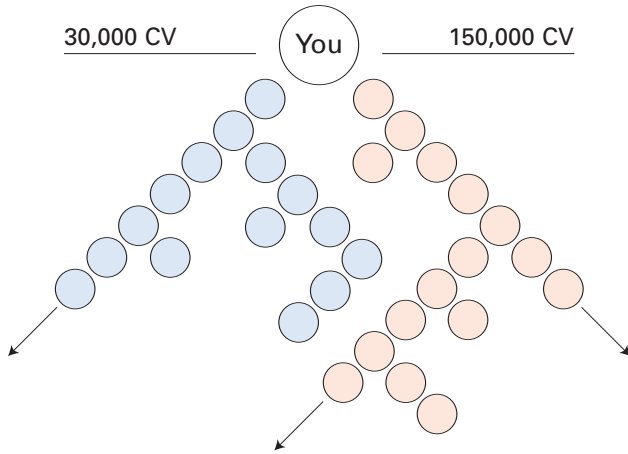
Example 3. You personally sponsored #3, who has a weak leg of 1,300 CV. #3 gets paid up to 10% of her weak leg volume. #3 would earn \$130 (prior to the application of any cap adjustment) in Basic Commission. You sponsored #3, so the company will pay you a matching bonus equal to #3's Basic Commission, meaning you earn \$130 in Mega-Match (prior to the application of any cap adjustment).

Example 4. You did not personally sponsor #4, but he is in your organization and you work with him. His personal sponsor earns the Mega-Match Bonus, but all of the CV he generates counts towards your group CV which is used to calculate your Basic Commission.

Note: To qualify to earn the Mega-Match Bonus, you must have at least one activated TC and have at least 120 CV of products ordered per month. The best way to accomplish this is by having an Autoship. An Autoship is product you select to receive every month in a single automatically generated order of 120 CV or more. There are limits to the Mega-Match Bonus. Please refer to the Limits and Cap Adjustments Section for details.

5 Earn Leadership Bonuses

Earn up to 4% of strong leg CV based on the growth of your weak leg CV. See the chart below for calculation details.



1% x (4 x 30,000 weak leg CV)
 Leadership Bonus = \$1,200
 (prior to the application of any cap adjustment)

Example 1: In this illustration, you have a weak leg of 30,000 CV and a strong leg of 150,000 CV. The scale shows that 30,000 CV qualifies you to earn 1% of 4x your weak leg volume, so you would earn \$1,200 (prior to the application of any cap adjustment). As your volumes increase, the percentage that you earn in the Leadership Bonus increases too.

Weak Leg CV	Multiplier*	Payout Percentage
6,000	x2	0.25%
14,000	x3	0.5%
30,000	x4	1%
100,000	x5	2%
200,000	x6	3%
300,000	x6	4%

**If the weak leg multiplier than the strong leg CV, the qualifying volume amount is limited to the strong leg CV. This limitation applies prior to any cap adjustment.*

Synergy WorldWide is a Global Seamless Compensation Plan. Over time, as your organization begins to grow, it becomes easier to imagine what the sales volume in your organization could become. There is enormous potential to benefit from the sales volume generated from your entire organization, regardless of what level the volume comes from, or what country the volume is generated from, or whether you sponsored three people or 300. This compensation plan has the power and flexibility to allow you to reach your goals, no matter what they might be.

Note: To qualify to earn the Leadership Bonus, you must have at least one activated TC and have at least 120 CV of products ordered per month. The best way to accomplish this is by having an Autoship. An Autoship is product you select to receive every month in a single automatically generated order of 120 CV or more. Just like the Basic Commission and the Mega-Match Bonus, there are limits applied to the Leadership Bonus that maintain the integrity of the 55% payout. See the Limits and Cap Adjustments Section at the end of this overview.

6 Earn Global Share Bonuses

Synergy WorldWide allocates 1% of the total global CV for the Global Share Bonus. This bonus is equally shared among all those who have qualified by having 400,000 CV of monthly weak leg volume.

Note: To qualify to earn the Global Share Bonus, you must have at least one activated TC and have at least 120 CV of products ordered per month. The best way to accomplish this is by having an Autoship. Just like the Basic Commission, the Mega-Match, and Leadership Bonus, there are limits applied to the Global Share Bonus that maintain the integrity of the 55% payout. See the Limits and Cap Adjustments Section at the end of this overview.

RECOGNITION

Synergy WorldWide congratulates each Team Member as they reach specific levels of growth and achievement in their business.

Weak Leg CV	Pin Level
1,500	Bronze
3,000	Silver
4,500	Gold
6,000	Team Leader
14,000	Team Manager
30,000	Team Director
100,000	Pearl Executive
200,000	Emerald Executive
300,000	Diamond Executive
400,000	Presidential Executive



LIMITS & CAP ADJUSTMENTS

One of the most powerful statements supporting our desire to benefit our Team Members as much as possible is that Synergy ALWAYS pays out 55% of our global commissionable volume (CV) each month. The 55% is divided as follows: 50% is pooled to fund all Basic Commission, Mega-Match, and Global Share Bonuses. 5% is allocated to fund the Leadership Bonus.

Synergy determines the amount that every Team Member has earned in all of the bonuses by applying the rules and limitations of each bonus. If the amount required to payout these bonuses is more than the total dollar value of 55% of CV, the amount paid is evenly adjusted to all Team Members until the total amount paid equals 55% of CV. This leveling of payout is called the payout cap adjustment, or cap adjustment. For detailed information, refer to the Synergy WorldWide Policies/Compensation Plan Guide.

Example: If the total commissions are calculated and the payout percentage figures at 56% of total global commissionable volume, the company applies a cap adjustment and reduces the overall commission payout to 55%. This discrepancy of 1% is shared equally among all of the Team Members, thus enabling Synergy to consistently pay out 55%.

BASIC COMMISSION

The amount of Basic Commissions you can qualify to earn is limited to \$20,000 per Tracking Center, prior to the application of any cap adjustment.

MEGA-MATCH BONUS

The amount of Mega-Match Bonus you can qualify to earn each month is limited to either:

1. If your weak leg CV is between 0-5,000 CV, than the amount you can qualify to earn is \$5,000.
2. If you have over 5,000 weak leg CV, than your weak leg CV is the amount you can qualify to earn.

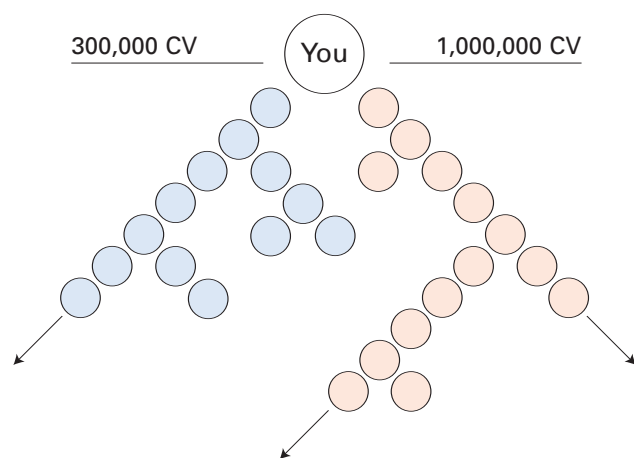
In either case, the limitation occurs prior to the application of any cap adjustment.

Example: If you qualify to receive \$7,000 in Mega-Match, you must have at least 7,000 CV on your weak leg or you will only be eligible to receive as little as \$5,000 in Mega-Match prior to the application of any cap adjustment.

LEADERSHIP BONUS

The Leadership Bonus is limited by applying a multiplier to the weak leg CV to calculate payout. If the sum of the weak leg multiplier is greater than the strong leg CV, the payout calculation amount is replaced with the strong leg CV.

Example: This example represents a mature organization and illustrates why the Leadership Bonus limitation is critical to Synergy’s strength.



Weak Leg CV	Multiplier*	Payout Percentage
6,000	x2	0.25%
14,000	x3	0.5%
30,000	x4	1%
100,000	x5	2%
200,000	x6	3%
300,000	x6	4%

**If the weak leg multiplier than the strong leg CV, the qualifying volume amount is limited to the strong leg CV. This limitation applies prior to any cap adjustment.*

6 x 300,000 CV = 1.8 million

Strong leg = 1 million CV

4% x 1 million = \$40,000 (prior to the application of any cap adjustment)

In this illustration, the weak leg volume is 300,000 CV and the strong leg is 1,000,000 CV. The percentage qualified for in the Leadership Bonus at 300,000 CV is 4% of 6x the weak leg volume, which equals 1,800,000. Since 1,800,000 is greater than the strong leg CV (1,000,000), 1,000,000 is used to calculate the Leadership Bonus. The payout would be \$40,000 prior to the application of any cap adjustment.

GLOBAL SHARE BONUS

The Global Share Bonus is limited by dividing 1% of the total global CV for the Global Share Bonus among all those who have qualified by having a 400,000 CV weak leg volume. This amount is determined prior to the application of any cap adjustment.

All graphs and numerical earnings representations shown in this guide are for example only. They do not represent past or future earnings for any particular person.



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